

MEMORANDUM OF AGREEMENT

between

The Martin County Education Association,

and

The Martin County School District

2011/2012 Pay Calendar

The Martin County Education Association (the MCEA), and the Martin County School District (the District) have come to an agreement regarding a pay date change for the 2012 pay calendar.

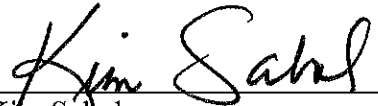
Only the following groups of instructional employees will be affected by this agreement: 196 day contract teachers and 99 day job share teachers. All other employees will follow the original Pay Date Schedule.

MCEA and the District have collaboratively agreed that the aforementioned groups of employees will receive their first paycheck on 8/25/2011, instead of 9/1/11. They will NOT receive a check on the 9/1/2011 check date. Beginning on 9/15/2011 and moving forward, this group will be paid in accordance with the original Pay Date Schedule.


Employees will be responsible for any financial and/or tax implication that is change may cause.

There will NOT be any insurance benefit deductions taken from the 8/25/2011 paycheck. There WILL be insurance benefit deductions taken from the 9/29/2011 paycheck.

This change will not be precedent setting.



Kim Sahol
For the District
Date June 15, 2011



Jeanette Phillips
For MCEA
Date 6-15-11