



MARTIN COUNTY
EDUCATION ASSOCIATION



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Marianne Vinette

July 21st, 2020

Marsha Powers
Martin County School Board
1939 SE Federal Highway
Stuart, FL 34994

CC:

Christia Li Roberts
Victoria Defenthaler
Tony Anderson
Michael Diterlizzi

Enclosure:

Madam Chair,

I wanted to send the School Board Members this communication to inform you that Martin County Education Association's Executive Board has voted that MCEA will not comment or take a position on the District's decision to delay the opening of school one (1) week and the change of the Academic Calendar. At this time, MCEA has not been provided the District's reopening plan and therefore cannot take an educated position on this decision and weigh the impact to our membership appropriately.

There are many questions our membership has that have not been answered: How will this affect our pay? Will this decision add to our hours that was agreed upon in the contract? Does this decision and reopening plan violate any language in our collective bargaining agreement? Does our expressed support waive our right to bargain any portion of this plan that may violate our collective bargaining agreement?

MCEA began negotiations with Martin County on July 14th, 2020. In that bargaining session, MCEA presented a proposal

to which we have yet to receive a response or counterproposal. MCEA did not receive a copy of this plan nor was a plan distributed to our membership. The MCEA would like the School Board of Martin County to know that we cannot support a decision of this magnitude with very little transparency and the many questions that have gone unanswered and will take our original position that we would like to see a reopening plan that allows our schools to open safely with other alternatives of opening besides brick and mortar.

Sincerely,

Karen Resciniti

President

Martin County Education Association