Martin County Education Association

Local 3615~ Florida Education Association~ NEA~ AFT

 Bargaining Update for 2018-19

 \*\*\* Tentative Agreement\*\*\*

A tentative agreement was reached on teacher compensation for the 2018/19 school year as part of the Collective Bargaining Agreement between the Martin County Education Association and the School Board of Martin County.

Ratification by the members of the bargaining unit will be on Thursday, May 30th at all school sites. Times will vary. Your School Site Leaders will set the times. (Those teachers who will be off site or are not site specific can vote at a site of your convenience) The School Site Leaders will know the procedure. Bring your I.D. with you**. All teachers are highly encouraged to vote.**

 **Compensation**

**Pay for Performance Raises (added to your base)**

 **Annual Contract Professional Services Contract**

 **Highly effective $1500 $1200**

 **Effective $1200 $900**

**The pay for performance raises will be retroactive to July 1, 2018.**

**Placement Schedule for new hires**

**Three hundred dollars ($300) will be added to the placement schedule. The placement step for years of service 0-5 will now be reflected for actual number of years. Current employees on those steps will be made whole so that a new hire does not “leapfrog” over them for pay.**

 **Language**

**The District and the MCEA agreed to withdraw ALL language proposals. The current language remains in force.**